



Leading Beyond Now: Future Focused Leadership Rooted in African Ingenuity

2nd October, 2025

Billy S. Mwape, PMP, PMI-ACP, DASSM, DAC, DAVSC, MBA

CIO, FNB Zambia | PMI SSA Region Mentor



About Me



Leading Beyond Now

Outline

1

Understand Your Reality

2

Decisive

3

Adaptability

4

Call To Action



WHAT IS OUR REALITY?



Africa Agenda 2063



The Africa We Want



A Prosperous Africa – Focused on inclusive **growth**, sustainable **development**, and economic **transformation**.



An Integrated Continent – Politically united and driven by **Pan-Africanism**.



Good Governance & Democracy – Strengthening institutions, human rights, and the rule of law.



Peace & Security – Ensuring stability and conflict resolution mechanisms.



A Strong Cultural Identity – Promoting African heritage, values, and ethics.



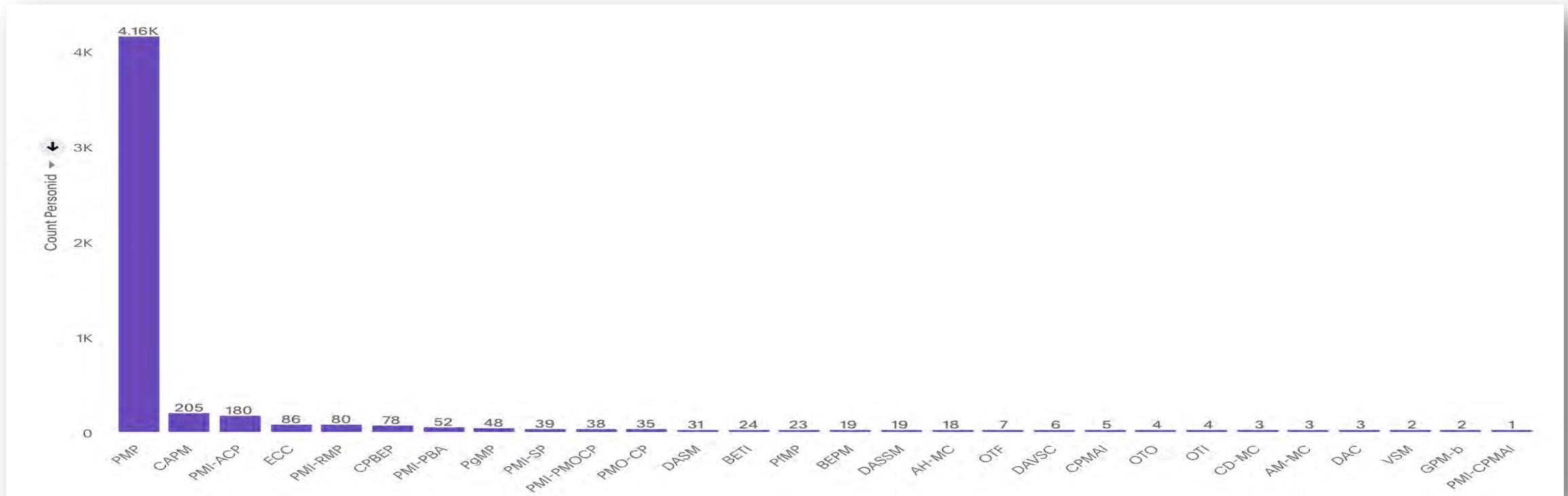
People-Driven Development – Empowering youth, women, and marginalized groups.



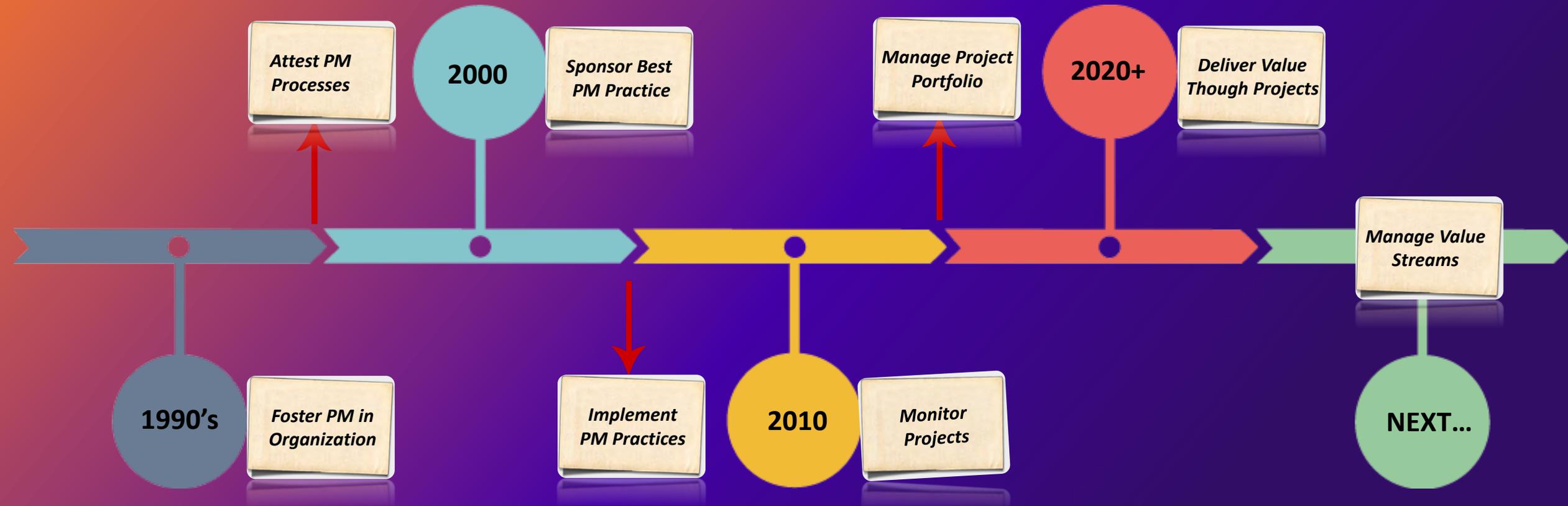
Africa as a Global Player – Strengthening Africa's influence in international affairs

PMI Statistics

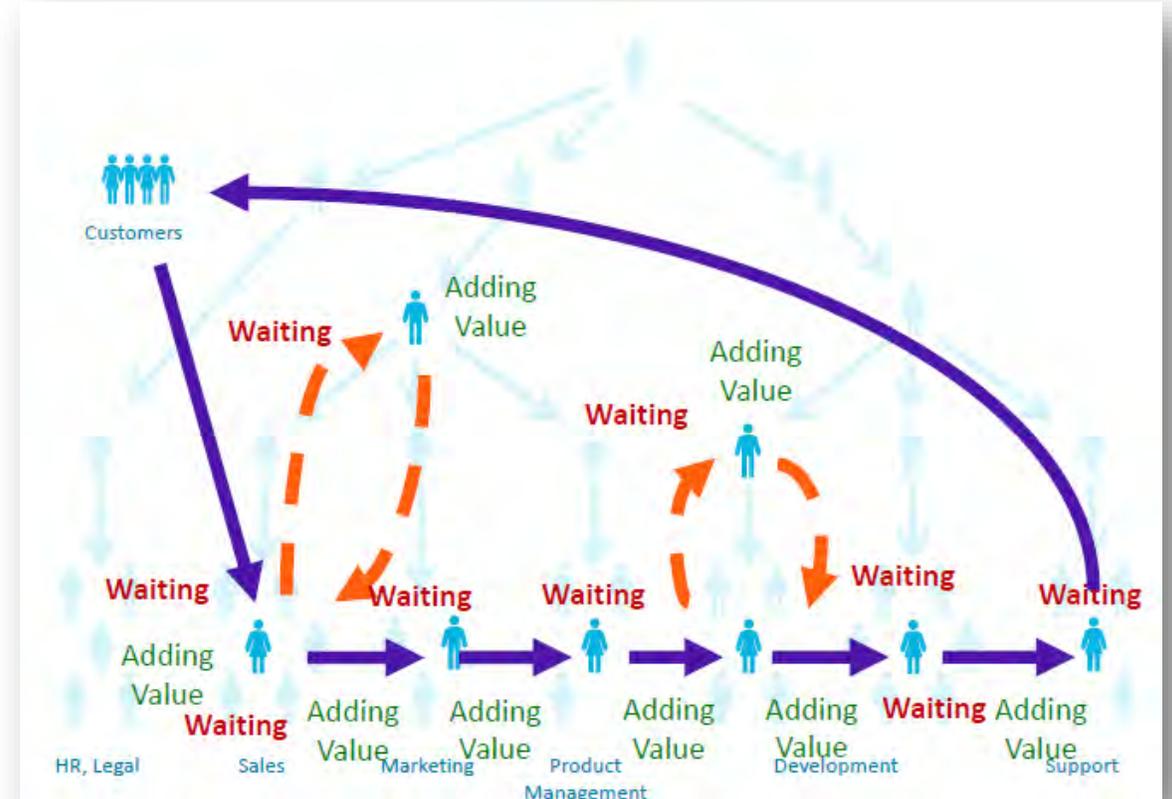
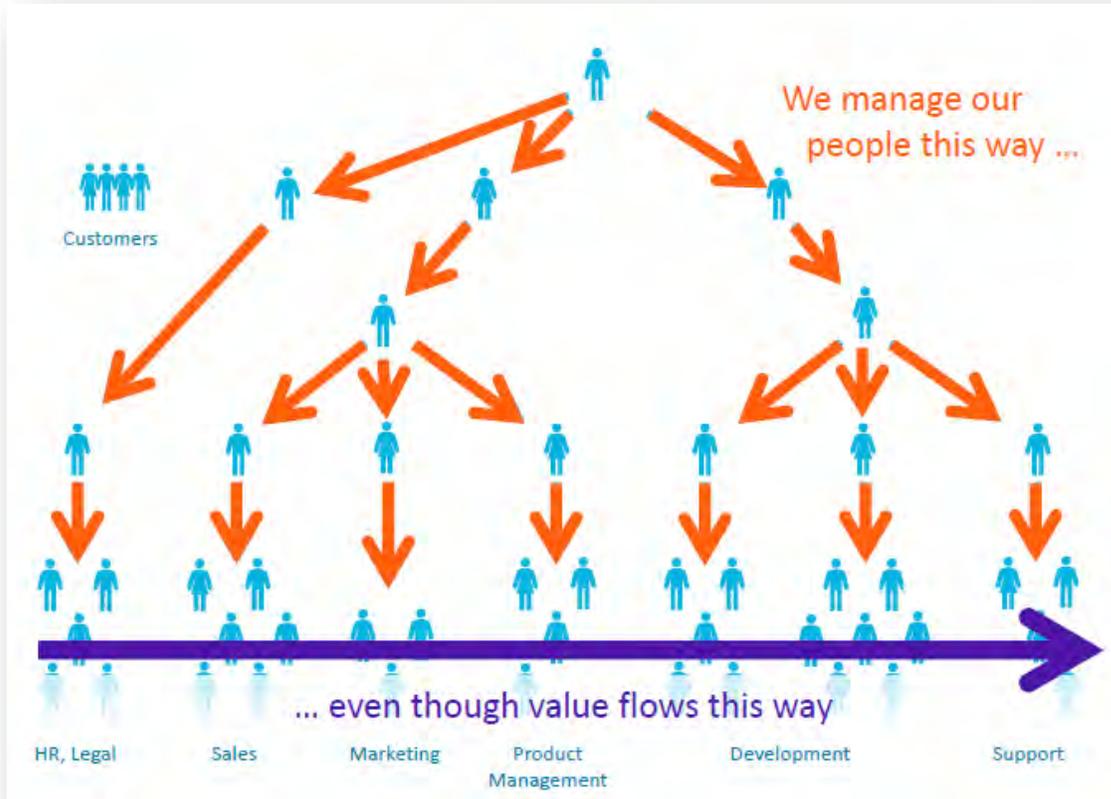
According to the Project Management Institute (PMI), the global workforce will need an additional **25 million** project management professionals by **2030**. This translates to approximately **2.3 million** new project management job openings annually.



PMO Evolution >> From Support to Business Enablement/Value Mgt.



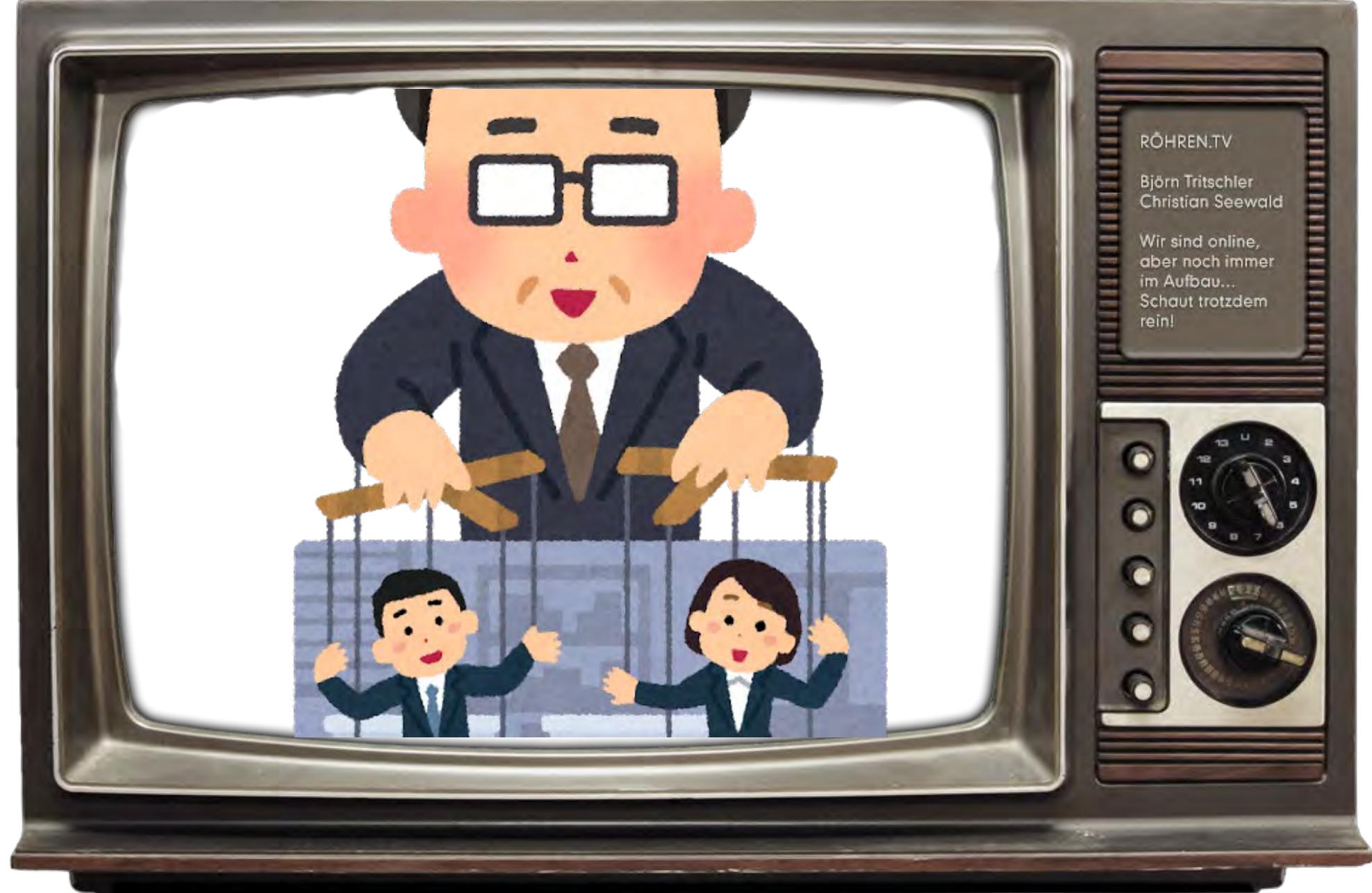
Project Management >> Value Management



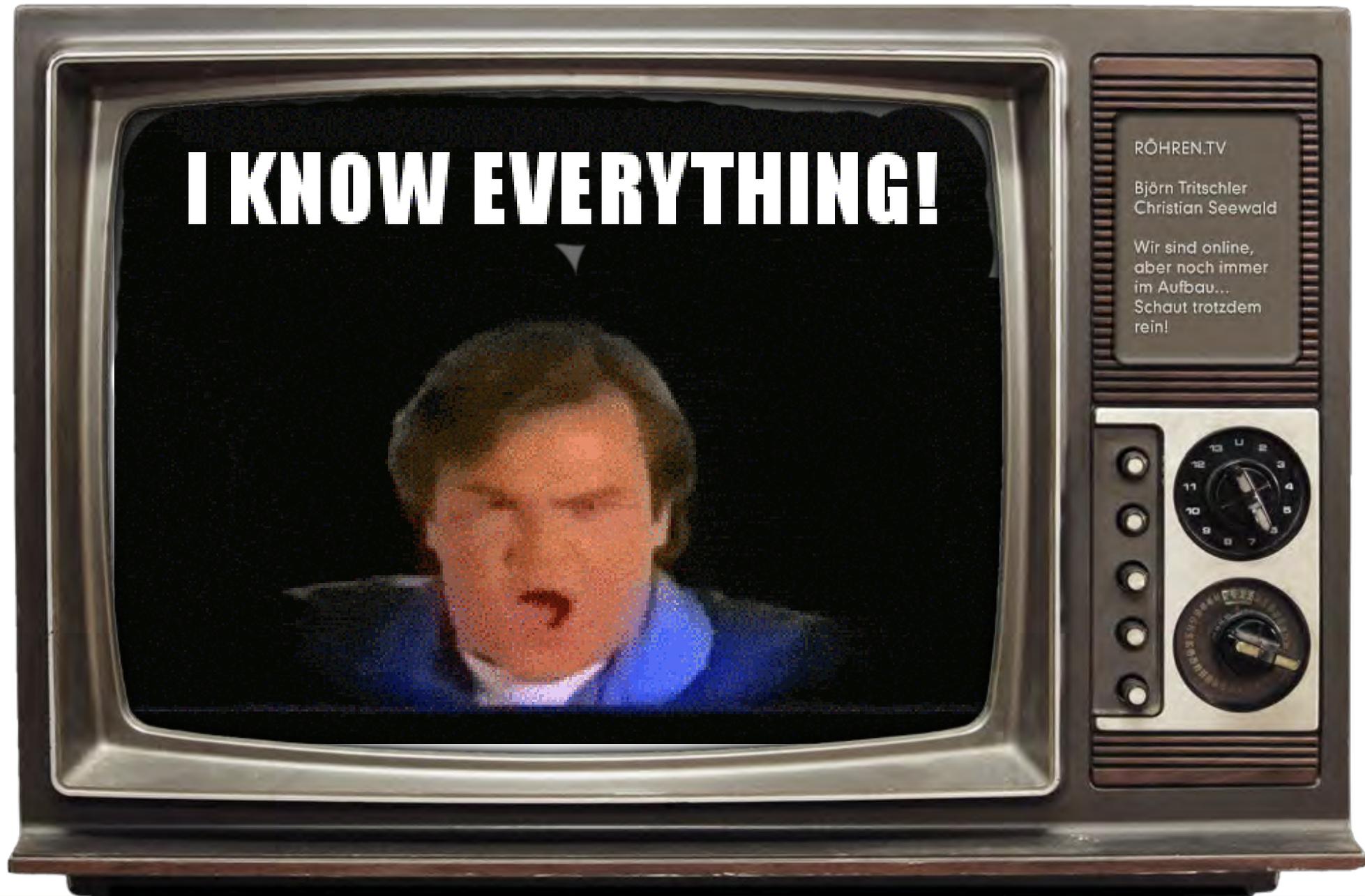
The value stream focuses on *the flow of work*; it is *not defined* by the people doing the work.

Make sure each team's work is visible **upstream**

Make sure each team's work is visible **downstream**



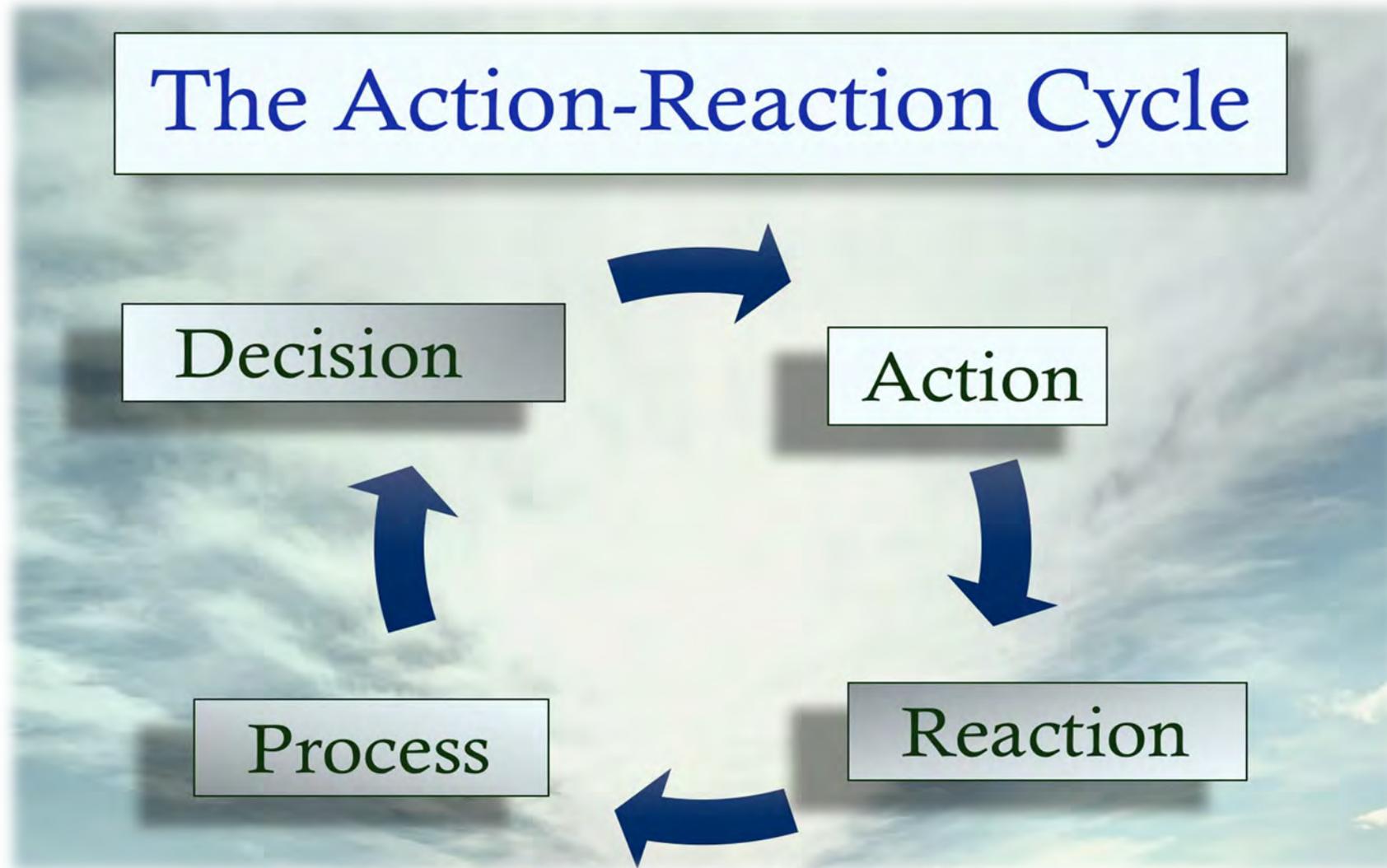




I KNOW EVERYTHING!

RÖHREN.TV
Björn Tritschler
Christian Seewald
Wir sind online,
aber noch immer
im Aufbau...
Schaut trotzdem
rein!





Adaptability



Challenges & Change Management



01

Lack of Clear Vision & Strategy

02

Poor Leadership & Change Management

03

Inadequate Resources & Capabilities

04

Failure to Engage Stakeholders

05

Short-Term Focus & Lack of Sustainability



Now 4 Next



Thank you!

Let's continue the conversation!

Value.Agile.Resilient



Billy S. Mwape, PMP, DAC, DAVSC
Enterprise Agile Coach, TED Speaker,
MBA, PMI-ACP, DASSM, DAC, DAVSC,...



Thank You!

